

Management Information Systems

B06. Transaction Processing, Functional Applications, CRM, and Integration



- Code: 166137-01+02
- Course: Management Information Systems
- Period: Spring 2013
- Professor: Sync Sangwon Lee, Ph. D

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Learning Objectives

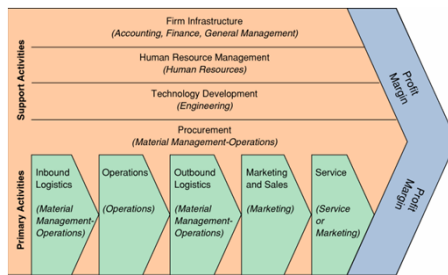
- 01. Relate functional areas and business processes to the value chain model.
- 02. Identify functional management information systems.
- 03. Describe the transaction processing system and demonstrate how it is supported by IT.
- 04. Describe the support provided by IT and the Web to production/operations management, including logistics.
- 05. Describe the support provided by IT and the Web to marketing and sales.
- 06. Describe the support provided by IT and the Web to accounting and finance.
- 07. Describe the support provided by IT and the Web to human resources management.
- 08. Describe the benefits and issues of integrating functional information systems.



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01. Functional Areas

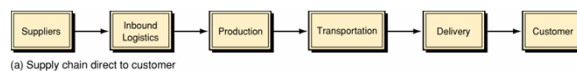
- Value Chain Perspective
 - The value chain model, views activities in organizations as either primary (reflecting the flow of goods and services) or secondary (supporting the primary activities).
 - The organizational structure of firms is intended to support both of these types of activities.



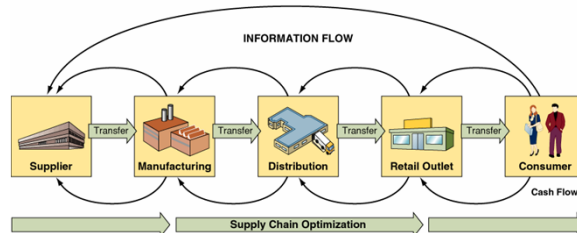
Information Technology for Management, Ed. 5, Efraim Turban et al., Wiley

01. Functional Areas

- Supply Chain Perspective
 - The supply chain is a business process that links all the procurement from suppliers, the transformation activities inside a firm (the value chain) and the distribution of goods or services to customers via wholesalers and retailers.



(a) Supply chain direct to customer

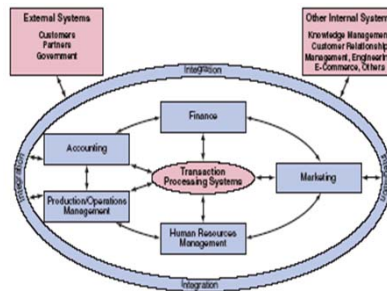


(b) Supply chain including wholesalers (distribution) and retailers

Information Technology for Management, Ed. 4, Efraim Turban et al., Wiley

01. Functional Areas

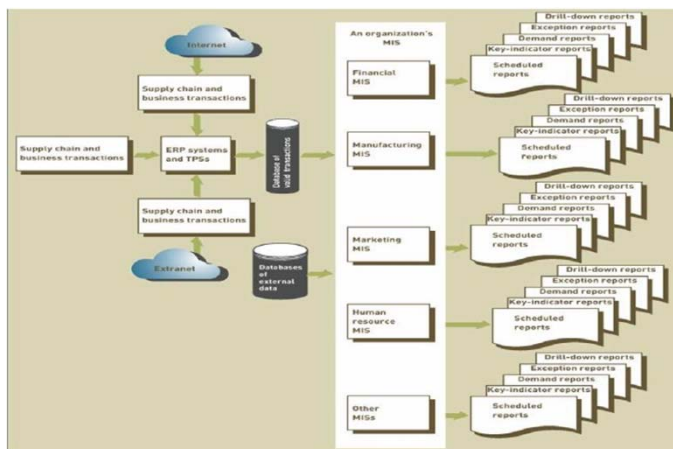
- Functional Areas in a Business
 - Human resource management
 - Production/operation management
 - Accounting
 - Finance
 - Marketing
 - ...



Information Technology for Management, Ed. 5, Efraim Turban et al., Wiley

02. Functional Information Systems

- Functional Information Systems
 - Functional information systems support the organization, processes and business model.
 - Enterprise wide environment – all business units.



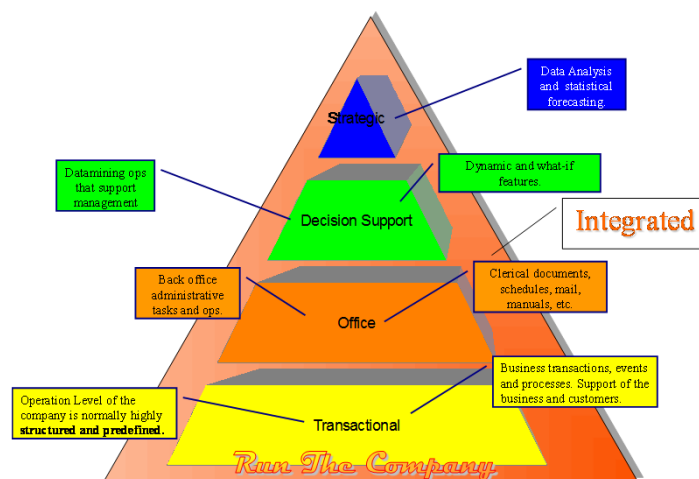
<http://www.scribd.com>

02. Functional Information Systems

- Functional Information Systems
 - Composed of smaller systems: A functional information system consists of several smaller information systems that support specific activities performed in the functional area.
 - Integrated or independent: The specific IS applications in any functional area can be integrated to form a coherent departmental functional system, they can be integrated across departmental lines to match a business process or be completely independent.
 - Interfacing: Functional information systems may interface internally with each other to form the organization-wide information system or externally systems outside the organization.
 - Supportive of different levels: Information systems applications support the three levels of an organization's activities: operational, managerial, and strategic

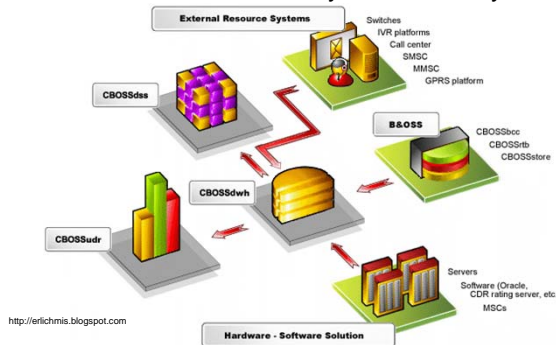
02. Functional Information Systems

- Functional Information Systems



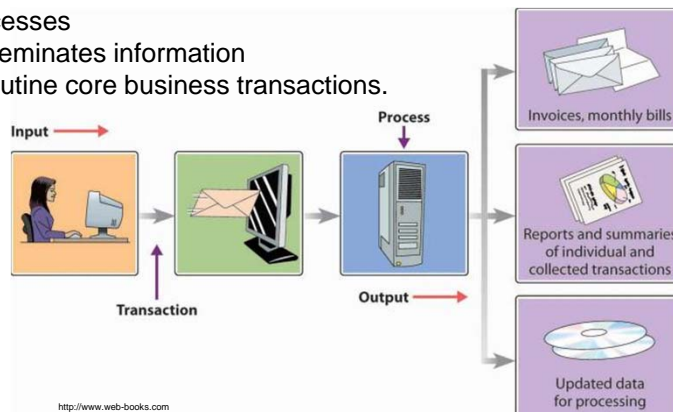
03. Transaction Processing Systems

- Transaction Processing Systems (TPS)
 - = Transaction processing information systems
 - In every organization there are business transactions that provide its mission-critical activities.
 - Each transaction may generate additional transactions.
 - Since the computations involved in most transactions are simple and the transaction processes are well defined they can be easily computerized.



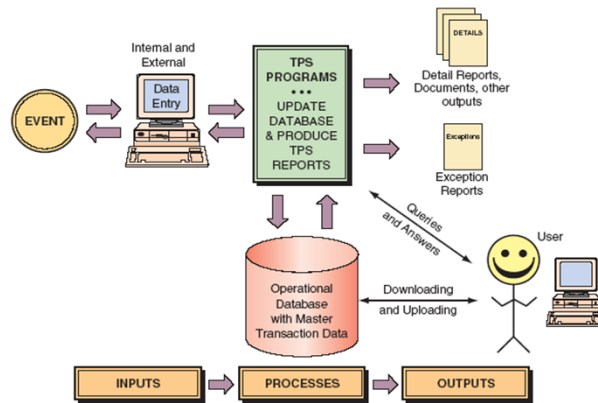
03. Transaction Processing Systems

- Transaction Processing Systems (TPS)
 - The transaction processing system
 - Monitors
 - Collects
 - Stores
 - Processes
 - Disseminates information
 - for all routine core business transactions.



03. Transaction Processing Systems

- Goals
 - The primary goal of TPS is to provide all the information needed to keep the business running properly and efficiently.



Information Technology for Management, Ed. 5, Efraim Turban et al., Wiley

03. Transaction Processing Systems

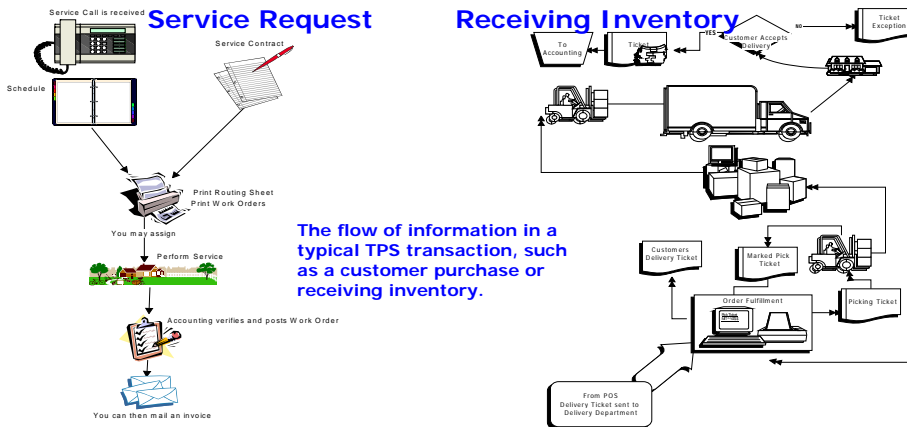
- Flow of Information
 - The processed information can be either a report or an entry in the database.
 - In addition to a scheduled reports, users can query the TPS for ad hoc information.
 - The system will provide the appropriate response by accessing the transaction database.



<http://www.prestek.com>

03. Transaction Processing Systems

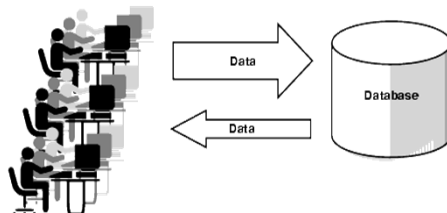
- Flow of Information



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03. Transaction Processing Systems

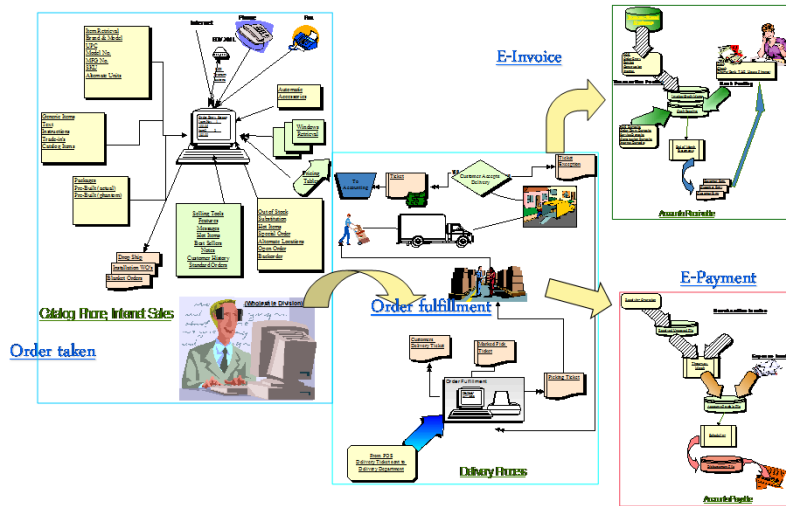
- Online Transaction Processing (OLTP) Systems
 - With OLTP and Web technologies such as an extranet, suppliers can look at the firm's inventory level or production schedule in real time.
 - The suppliers themselves, in partnership with their customers, can then assume responsibility for inventory management and ordering.
 - Interactive Internet TPS expands OLTP to provide enhanced real time transaction processing over the Internet or intranets.
 - Multi-store chains can access a centralized computer system no longer requiring in-store processors.



<http://docs.oracle.com>

03. Transaction Processing Systems

- Typical Transaction Processing (Order)



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04. TPS - Production/Operations

- Managing Production/Operations & Logistics
 - The production and operations management (POM) function in an organization is responsible for the processes that transform inputs into useful outputs.
 - In comparison to the other functional areas, POM is very diversified as are the supporting TPS.
 - It also differs considerably among organizations.



<http://virtualworldnmsfall11.wordpress.com>

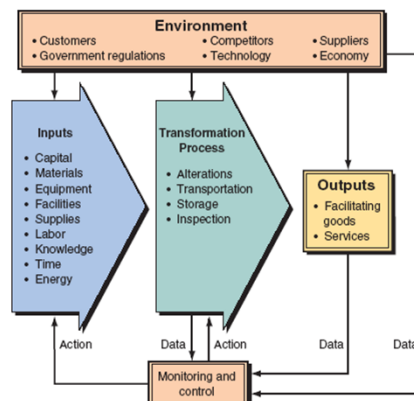
04. TPS - Production/Operations

- Managing Production/Operations & Logistics
 - A few of the IT supported POM areas are:
 - In-house logistics and materials management
 - Planning production/operations
 - Computer-integrated manufacturing (CIM)
 - Product lifecycle management (PLM)
 - Automating design work and manufacturing



04. TPS - Production/Operations

- Managing Production/Operations & Logistics



04. TPS - Production/Operations

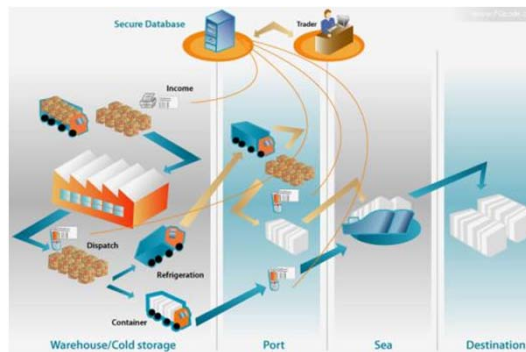
- In-House Logistics & Materials Management
 - Logistics management deals with ordering, purchasing, inbound logistics (receiving), and outbound logistics (shipping) activities.
 - These logistical activities cross several primary and secondary activities on the value chain.



<http://standard-logistics-icons.downloadpipe.com>

04. TPS - Production/Operations

- In-House Logistics & Materials Management
 - Inventory management determines how much inventory to keep.
 - Overstocking can be expensive; so are understock conditions.
 - Manufacturing quality-control systems can be stand-alone systems or part of an enterprise-wide total quality management (TQM) effort.
 - They provide information about the quality of incoming material as well as the quality of work-in-process and finished goods.



<http://www.fqcode.com>

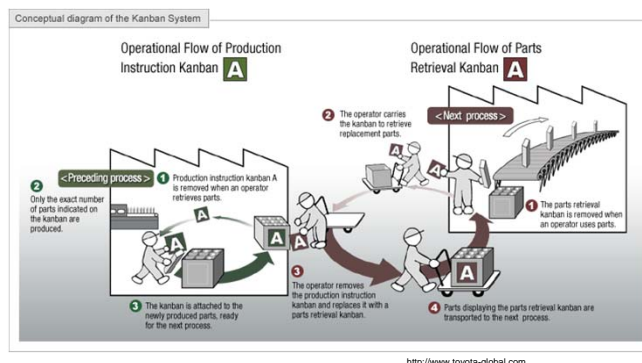
04. TPS - Production/Operations

- Planning Production/Operations
 - Material requirements planning (MRP) is software that facilitates the plan for purchasing or producing parts, subassemblies, or materials in the case of interdependent items.
 - It integrates Master Production Schedules, BOM's and Inventory levels.
 - Manufacturing resource planning (MRP II) adds functionalities to a regular MRP system by determining the costs of parts and the associated cash flow.
 - It also estimates costs of labor, tools, equipment repair, and energy while generating a requirements report.



04. TPS - Production/Operations

- Planning Production/Operations
 - Just-in-time systems (JIT) is an approach that attempts to minimize waste of all kinds (of space, labor, materials, energy, and so on) and to continuously improve processes and systems.
 - The JIT concept is used in mass customization and build-to-order environments.



04. TPS - Production/Operations

- Planning Production/Operations
 - Project management (PM)
 - A project is usually a one-time effort composed of many interrelated activities, costing a substantial amount of money, and lasting for weeks or years.
 - Software tools such as: program evaluation and review technique (PERT) and the critical path method (CPM) are used to manage milestones, resources, costs, etc.



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04. TPS - Production/Operations

- Planning Production/Operations
 - Work management systems (WMS) automatically manage the prioritization and distribution of work.
 - These systems deal with resource allocation and reallocation.



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04. TPS - Production/Operations

- Computer-Integrated Manufacturing (CIM)
 - CIM is a concept that promotes the integration of various computerized factory systems.
 - It has three basic goals:
 - (1) The simplification of all manufacturing technologies and techniques
 - (2) Automation of as many of the manufacturing processes as possible
 - (3) Integration and coordination of all aspects of design, manufacturing, and related functions via computer hardware and software



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04. TPS - Production/Operations

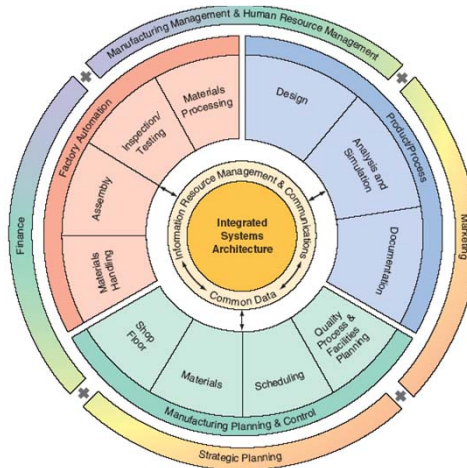
- Computer-Integrated Manufacturing (CIM)
 - Typical integrated technologies are:
 - CAD – Computer aided design
 - CAE – Computer aided engineering
 - FMS - Flexible-manufacturing systems
 - MRP – Materials requirements planning
 - GT - Group technology
 - JIT – Just-in-time



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04. TPS - Production/Operations

- Computer-Integrated Manufacturing



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04. TPS - Production/Operations

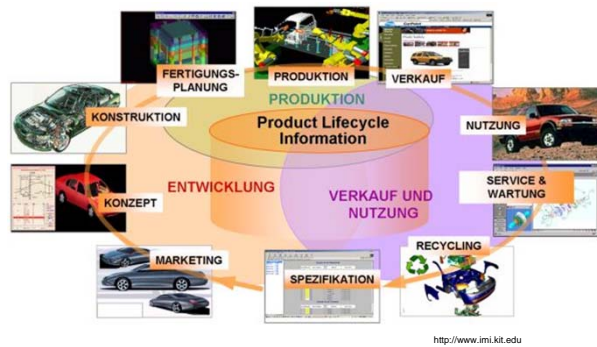
- Product Lifecycle Management (PLM)
 - PLM is a business strategy that enables manufacturers to control and share product-related data as part of a products design and development efforts.
 - Web-based supply chains and other technologies are employed to automate this collaborative effort.



<http://www.txtgroup.com>

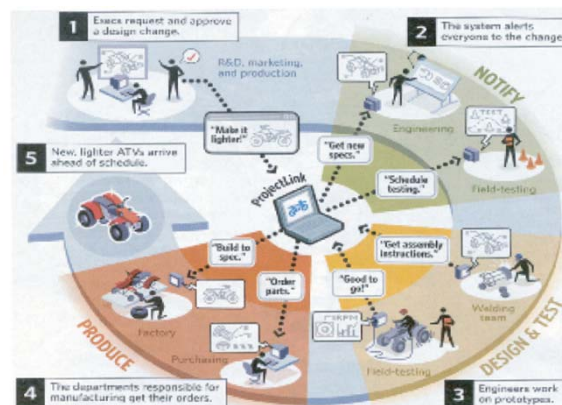
04. TPS - Production/Operations

- Product Lifecycle Management (PLM)
 - This electronic-based collaboration can
 - Reduce product cost
 - Travel expenses
 - Reduce costs associated with product-change management
 - Reduce the time it takes to get a product to market



04. TPS - Production/Operations

- Product Lifecycle Management (PLM)



05. TPS - Marketing/Sales

- Channel Systems
 - Channel systems are the TPS involved in the process of getting a product or service to customers and dealing with their needs.
 - These systems link and transform marketing, sales, procurement, logistics, and delivery activities with other corporate functional areas.



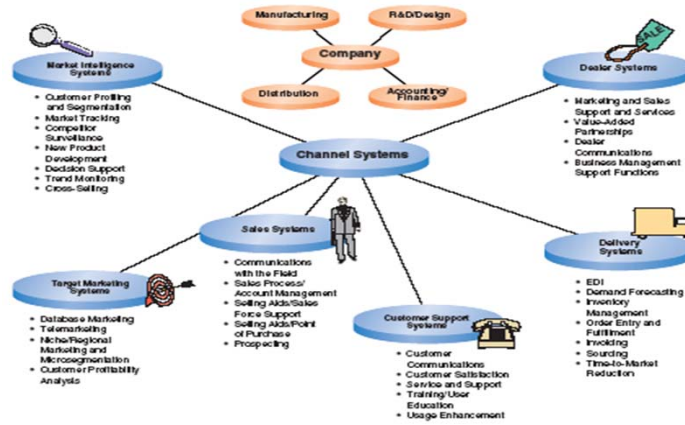
05. TPS - Marketing/Sales

- Channel Systems
 - Some of the channel-system activities are:
 - Customer relations
 - Distribution channels and in-store innovations
 - Marketing management
 - Telemarketing



05. TPS - Marketing/Sales

- Channel Systems



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05. TPS - Marketing/Sales

- Customer Relations

- It is essential for companies to know who their customers are and to treat them properly.
- Innovative products and services, successful promotions, customization, and customer service are a necessity for most organization.



<http://www.smallbizbee.com>

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05. TPS - Marketing/Sales

- Customer Relations
 - Customer profiles and preference analysis.
 - Sophisticated information systems are being developed to collect data on existing and potential customers, their demographics (age, gender, income level), and preferences.

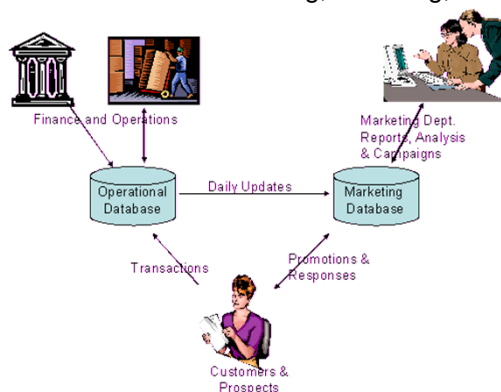


<http://www.growyourleaders.com>

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05. TPS - Marketing/Sales

- Customer Relations
 - Prospective customer lists and marketing databases.
 - All firms need to know and track who their existing and potential customers are.
 - These prospective-customer lists can be analyzed and sorted by classification for direct mailing, e-mailing, or telemarketing.

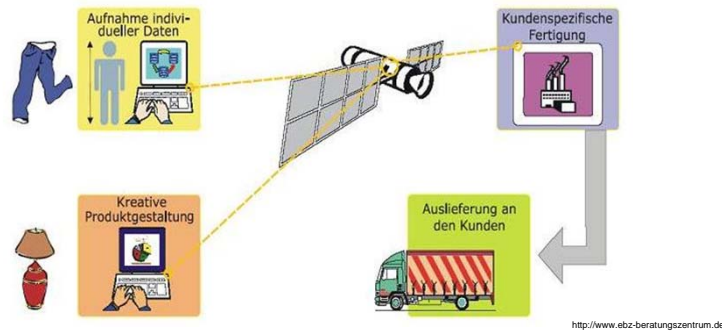


<http://www.dbmarketing.com>

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05. TPS - Marketing/Sales

- Customer Relations
 - Mass customization
 - Today's customers prefer customized products.
 - Through mass customization, the practice of maintaining WIP inventory, manufacturers can offer different product configurations at reasonable prices.



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05. TPS - Marketing/Sales

- Customer Relations
 - Personalization
 - Special product offers are made, based on where the customer spent their time and on what they may have purchased.



<http://www.customlabels4u.com>

40

05. TPS - Marketing/Sales

- Customer Relations
 - Advertising and promotions
 - Special promotions, coupons are presented to the customer via mails, email, wireless and pervasive computing applications.

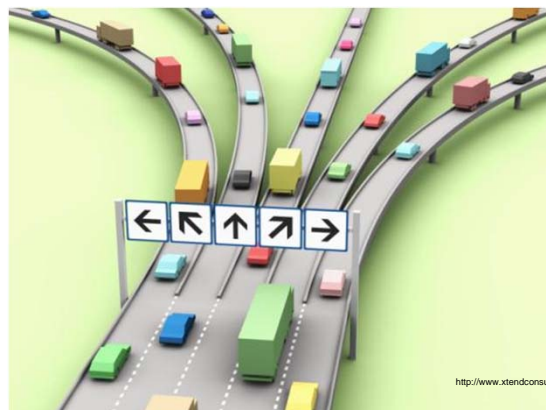


<http://www.gasstationadvertising.com>

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05. TPS - Marketing/Sales

- Distribution Channels & In-Store Innovations
 - Organizations can distribute their products and services through a variety of delivery channels.
 - A company may use its own outlets, mfg.
 - Representatives or distributors to name a few.



<http://www.xtendconsulting.in>

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05. TPS - Marketing/Sales

- Distribution Channels & In-Store Innovations
 - IT-supported distribution channels
 - Internet
 - Location based mapping
 - Self-service convenience stores

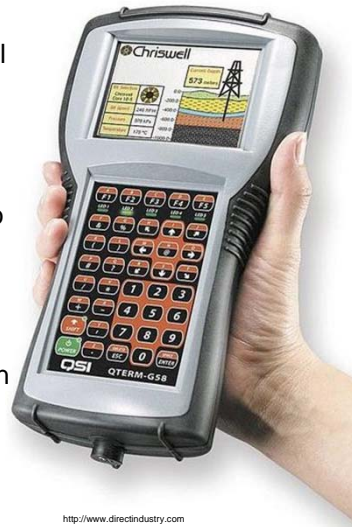


<http://blog.computerservicenow.com>

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05. TPS - Marketing/Sales

- Distribution Channels & In-Store Innovations
 - Improving shopping and checkout at retail stores
 - Hand-held wireless devices that scan the bar code UPC
 - Smart card or credit card
 - Information kiosk enable customers to view catalogs in stores
 - Self-checkout machines
 - Check-writers attached to cash registers
 - Computerization of various activities in retail stores
 - Video-based systems count and track shoppers in a physical store



<http://www.directindustry.com>

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05. TPS - Marketing/Sales

- Marketing Management
 - Many marketing management decision applications are supported by computerized information systems.



<http://www.internetmarketingonlinecourse.org>

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05. TPS - Marketing/Sales

- Marketing Management
 - Pricing of products or services.
 - Sales volumes are largely determined by the prices of products or services as is profit.
 - Salesperson productivity.
 - Salespeople differ from each other in selling skill. Sales-force automation increases salesperson productivity by providing them with mobile devices, access to information, etc.

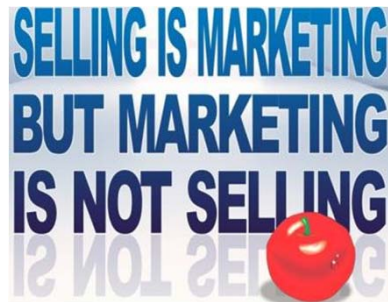


<http://writers1stop.com>

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05. TPS - Marketing/Sales

- Marketing Management
 - Sales analysis and trends
 - Marketing TPS collect sales figures that can be searched for trends and relationships.
 - New products, services, and market planning
 - New products and services can be an expensive risk.
 - “Will it sell?” requires careful analysis, planning, forecasting and market research.



<http://www.technorati.com>

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05. TPS - Marketing/Sales

- Marketing Management
 - Profitability analysis profit contribution of certain products and services can be derived from cost-accounting systems.
 - Web-based systems support marketing and sales through data capture.



<http://www.livetradingnews.com>

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06. TPS - Accounting/Finance

- Accounting and Finance Systems
 - Accounting and finance functional areas manage the inflows and outflow of organizational assets.
 - This involves all functions of an organization including payroll, billing, cash management, etc.



<http://www.barkconsults.com>

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06. TPS - Accounting/Finance

- Accounting and Finance Systems
 - Financial planning and budgeting
 - Financial and economic forecasting
 - Planning for incoming funds
 - Budgeting
 - Capital budgeting



<http://www.targetvanlines.com>

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06. TPS - Accounting/Finance

- Accounting and Finance Systems
 - Managing financial transactions
 - Financial and economic forecasting
 - Planning for incoming funds
 - Budgeting
 - Capital budgeting



<http://www.thenextweb.com>

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06. TPS - Accounting/Finance

- Accounting and Finance Systems
 - E-commerce applications of financial transactions
 - Global stock exchanges and multiple currencies
 - E-bonds
 - Factoring online
 - Electronic re-presentment of checks
 - Electronic bill presentment and payments



<http://www.cartoonstock.com>

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06. TPS - Accounting/Finance

- Accounting and Finance Systems
 - Virtual close
 - Expense management automation



<http://www.2000shareware.com>

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06. TPS - Accounting/Finance

- Accounting and Finance Systems
 - Investment management
 - Financial analysis
 - Access to financial and economic reports



<http://www.rentacomputer.com>

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06. TPS - Accounting/Finance

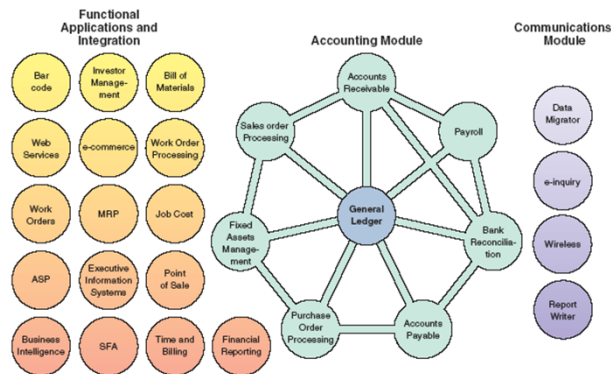
- Accounting and Finance Systems
 - Control and auditing
 - Budgetary control and auditing
 - Financial ratio analysis
 - Profitability analysis and cost control
 - Product pricing



<http://www.msn.biz>

06. TPS - Accounting/Finance

- Accounting and Finance Systems



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07. TPS - Human Resources

- Human Resources Systems
 - Web-based systems have increased the popularity of human resources information systems which provide applications mainly related to acquiring, hiring, rewarding, developing, training, protecting and retaining human resources.



<http://www.phrsphrlounge.com>

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07. TPS - Human Resources

- Human Resources Management (HRM) Systems
 - Recruitment is finding employees, testing them, and deciding which ones to hire.
 - The Web has enhanced the recruitment process.
 - Position inventory
 - HRM portals and salary surveys
 - Employee selection



<http://gre-tutor.blogspot.com>

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07. TPS - Human Resources

- Human Resources Management (HRM) Systems
 - Human resources maintenance and development
 - Performance evaluation
 - Training and human resources development



<http://www.diperkinscapital.com>

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07. TPS - Human Resources

- Human Resources Management (HRM) Systems
 - Human resources planning and management
 - Personnel planning
 - Labor management negotiations
 - Payroll and employees' records
 - Benefits administration
 - Employee relationship management

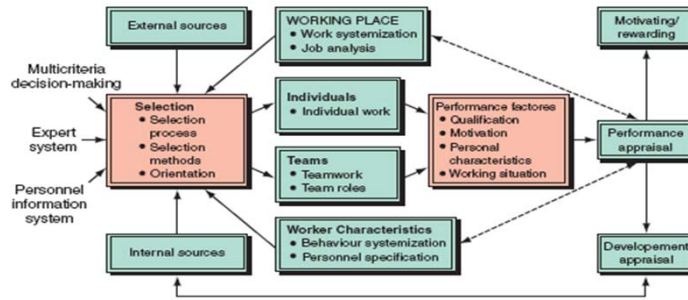


<http://www.graphicleftovers.com>

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07. TPS - Human Resources

- Human Resources Management (HRM) Systems
 - Responsible for the workforce



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07. TPS - Human Resources

- Human Resources

TABLE 6.4 Comparison of Traditional Human Resources to E-Human Resources

Key HR Process	Traditional HR	E-HR
<i>Acquiring Human Resources</i>		
Recruitment and selection	<ul style="list-style-type: none"> • Paper resumes and paper postings • Positions filled in months • Limited by geographical barriers • Costs directed at attracting candidates • Manual review of resumes • Face-to-face (FTF) interviewing process 	<ul style="list-style-type: none"> • Electronic resumes and Internet postings • Positions filled in weeks or days • Unlimited access to global applicants • Costs directed at selecting candidates • Electronic review of resumes (scanning) • Some distance interviewing (mostly still FTF)
Selection		
<i>Rewarding Human Resources</i>		
Performance evaluation	<ul style="list-style-type: none"> • Supervisor evaluation • Face-to-face evaluation 	<ul style="list-style-type: none"> • 360-degree evaluation • Appraisal software (online and hard copy)
Compensation and benefits	<ul style="list-style-type: none"> • Time spent on paperwork (benefits changes) • Emphasis on salary and bonuses • Naïve employees • Emphasis on internal equity • Changes made by HR 	<ul style="list-style-type: none"> • Time spent on assessing market salaries • Emphasis on ownership and quality of work-life • Knowledgeable employees • Emphasis on external equity • Changes made by employees online
<i>Developing Human Resources</i>		
Training and development	<ul style="list-style-type: none"> • Standardized classroom training • Development process is HR-driven 	<ul style="list-style-type: none"> • Flexible online training • Development process is employee-driven
Career management	<ul style="list-style-type: none"> • HR lays out career paths for employees • Reactive decisions • Personal networking (local area only) 	<ul style="list-style-type: none"> • Employees manage their careers in concert with HR • Proactive planning with technology • Electronic and personal networking
<i>Protecting Human Resources</i>		
Health and safety	<ul style="list-style-type: none"> • Building and equipment safety • Physical fatigue • Mostly reactive programs • Limited to job-related stressors • Focus on employee-management relations 	<ul style="list-style-type: none"> • Ergonomic considerations • Mental fatigue and wellness • Proactive programs to reduce stress • Personal and job-related stressors • Focus on employee-employee relations
Employee relations/legal	<ul style="list-style-type: none"> • Stronger union presence • Sexual harassment/discrimination • Task performance monitoring 	<ul style="list-style-type: none"> • Weaker union presence • Equal employment opportunity • Use of technology monitoring/big brother • Intellectual property/data security • Inappropriate uses of technology
<i>Retaining Human Resources</i>		
Retention strategies	<ul style="list-style-type: none"> • Not a major focal point 	<ul style="list-style-type: none"> • Currently the critical HR activity • Online employee opinion surveys • Cultivating an effective company culture • Mundane tasks done by technology, freeing time for more interesting work • Development and monitoring of programs • Providing childcare and eldercare • Erosion of work-home boundaries
Work-family balance	<ul style="list-style-type: none"> • Not a major focal point 	

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08. TPS – Enterprise Wide IS

- TPS – Enterprise Wide Information Systems
 - Integration of cross-functional information systems tears down barriers between and among departments & corporate headquarters and reduces duplication of effort.

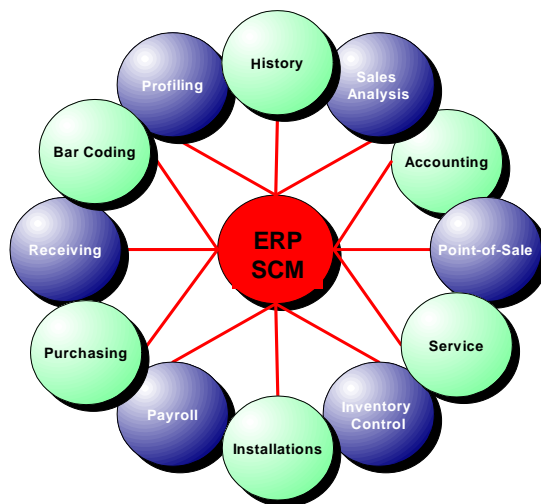


<http://www.thegeminigeek.com>

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08. TPS – Enterprise Wide IS

- TPS – Enterprise Wide Information Systems



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